

Mail Handler Wage Rates -- Effective September 6, 2025 (PP 20-2025)														
RSC M		Table 1 - Applicable to Career Appointments Prior to February 15, 2013												
Grade 4							Grade 5							
Weeks in		FTR and PTR					Weeks in		FTR and PTR					
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	
88	AA	\$ 52,854	\$2,033	\$25.41	\$38.12	\$26.53	88	AA	\$ 54,642	\$2,102	\$26.27	\$39.41	\$27.43	
88	A	\$ 57,921	\$2,228	\$27.85	\$41.78	\$29.08	88	A	\$ 59,719	\$2,297	\$28.71	\$43.07	\$29.98	
88	B	\$ 64,300	\$2,473	\$30.91	\$46.37	\$32.28	88	B	\$ 66,532	\$2,559	\$31.99	\$47.99	\$33.40	
44	C	\$ 67,316	\$2,589	\$32.36	\$48.54	\$33.79	44	C	\$ 69,629	\$2,678	\$33.48	\$50.22	\$34.95	
44	D	\$ 71,752	\$2,760	\$34.50	\$51.75	\$36.02	44	D	\$ 72,623	\$2,793	\$34.91	\$52.37	\$36.46	
44	E	\$ 72,109	\$2,773	\$34.67	\$52.01	\$36.20	44	E	\$ 73,011	\$2,808	\$35.10	\$52.65	\$36.65	
44	F	\$ 72,472	\$2,787	\$34.84	\$52.26	\$36.38	44	F	\$ 73,404	\$2,823	\$35.29	\$52.94	\$36.85	
44	G	\$ 72,827	\$2,801	\$35.01	\$52.52	\$36.56	44	G	\$ 73,782	\$2,838	\$35.47	\$53.21	\$37.04	
44	H	\$ 73,189	\$2,815	\$35.19	\$52.79	\$36.74	44	H	\$ 74,171	\$2,853	\$35.66	\$53.49	\$37.23	
44	I	\$ 73,549	\$2,829	\$35.36	\$53.04	\$36.92	44	I	\$ 74,563	\$2,868	\$35.85	\$53.78	\$37.43	
34	J	\$ 73,915	\$2,843	\$35.54	\$53.31	\$37.11	34	J	\$ 74,948	\$2,883	\$36.03	\$54.05	\$37.62	
34	K	\$ 74,269	\$2,857	\$35.71	\$53.57	\$37.28	34	K	\$ 75,334	\$2,897	\$36.22	\$54.33	\$37.82	
26	L	\$ 74,631	\$2,870	\$35.88	\$53.82	\$37.47	26	L	\$ 75,718	\$2,912	\$36.40	\$54.60	\$38.01	
26	M	\$ 74,991	\$2,884	\$36.05	\$54.08	\$37.65	26	M	\$ 76,110	\$2,927	\$36.59	\$54.89	\$38.21	
24	N	\$ 75,351	\$2,898	\$36.23	\$54.35	\$37.83	24	N	\$ 76,501	\$2,942	\$36.78	\$55.17	\$38.40	
24	O	\$ 75,709	\$2,912	\$36.40	\$54.60	\$38.01	24	O	\$ 76,878	\$2,957	\$36.96	\$55.44	\$38.59	
	P	\$ 76,070	\$2,926	\$36.57	\$54.86	\$38.19		P	\$ 77,267	\$2,972	\$37.15	\$55.73	\$38.79	
NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025)														

Mail Handler Wage Rates -- Effective September 6, 2025 (PP 20-2025)															
RSC M7 Table 2 - Applicable to Career Appointments on or after February 15, 2013															
Grade 4							Grade 5								
Weeks in		FTR and PTR						Weeks in		FTR and PTR					
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly		
48	AA	\$ 46,023	\$1,770	\$22.13	\$33.20	\$23.10	48	AA	\$ 47,663	\$1,833	\$22.91	\$34.37	\$23.93		
48	A	\$ 47,939	\$1,844	\$23.05	\$34.58	\$24.07	48	A	\$ 49,556	\$1,906	\$23.83	\$35.75	\$24.88		
48	B	\$ 49,411	\$1,900	\$23.76	\$35.64	\$24.80	48	B	\$ 50,985	\$1,961	\$24.51	\$36.77	\$25.59		
48	C	\$ 51,313	\$1,974	\$24.67	\$37.01	\$25.76	48	C	\$ 52,859	\$2,033	\$25.41	\$38.12	\$26.54		
48	D	\$ 53,221	\$2,047	\$25.59	\$38.39	\$26.72	48	D	\$ 54,740	\$2,105	\$26.32	\$39.48	\$27.48		
48	E	\$ 55,125	\$2,120	\$26.50	\$39.75	\$27.67	48	E	\$ 56,617	\$2,178	\$27.22	\$40.83	\$28.42		
48	F	\$ 57,033	\$2,194	\$27.42	\$41.13	\$28.63	48	F	\$ 58,496	\$2,250	\$28.12	\$42.18	\$29.37		
48	G	\$ 58,933	\$2,267	\$28.33	\$42.50	\$29.58	48	G	\$ 60,369	\$2,322	\$29.02	\$43.53	\$30.31		
48	H	\$ 60,836	\$2,340	\$29.25	\$43.88	\$30.54	48	H	\$ 62,248	\$2,394	\$29.93	\$44.90	\$31.25		
48	I	\$ 62,741	\$2,413	\$30.16	\$45.24	\$31.50	48	I	\$ 64,124	\$2,466	\$30.83	\$46.25	\$32.19		
48	J	\$ 64,643	\$2,486	\$31.08	\$46.62	\$32.45	48	J	\$ 66,003	\$2,539	\$31.73	\$47.60	\$33.13		
48	K	\$ 66,549	\$2,560	\$31.99	\$47.99	\$33.41	48	K	\$ 67,881	\$2,611	\$32.64	\$48.96	\$34.08		
48	L	\$ 68,455	\$2,633	\$32.91	\$49.37	\$34.36	48	L	\$ 69,758	\$2,683	\$33.54	\$50.31	\$35.02		
48	M	\$ 70,358	\$2,706	\$33.83	\$50.75	\$35.32	48	M	\$ 71,637	\$2,755	\$34.44	\$51.66	\$35.96		
48	N	\$ 72,261	\$2,779	\$34.74	\$52.11	\$36.28	48	N	\$ 73,515	\$2,828	\$35.34	\$53.01	\$36.91		
48	O	\$ 74,171	\$2,853	\$35.66	\$53.49	\$37.23	48	O	\$ 75,392	\$2,900	\$36.25	\$54.38	\$37.85		
	P	\$ 76,070	\$2,926	\$36.57	\$54.86	\$38.19		P	\$ 77,267	\$2,972	\$37.15	\$55.73	\$38.79		
NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025)															

Full-Time Flexible Mail Handler Wage Rates -- Effective September 6, 2025 (PP 20-2025)											
Grade 4						Grade 5					
Weeks in						Weeks in					
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Step	Step	Annual	Bi-Weekly	Hourly	Overtime
48	FTF	\$ 44,132	\$1,697	\$21.22	\$31.83	48	FTF	\$ 45,800	\$1,762	\$22.02	\$33.03
NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025)											
NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).											

Mail Handler Assistant (MHA) Hourly Wage Rates		
RSC M4 Effective November 16, 2024 (PP 25-2024)		
	Step A	Step B
MHA Grade 4	\$19.02	\$19.52
MHA Grade 5	\$20.01	\$20.51
NOTE: MHA will advance to Step B after 26 weeks.		