

**s (RSC M) Schedule**

**Full-Time Annual Basic Rates**

**Effective February 29, 2020 (PP 06-2020)**

**RSC M (NPMHU)**

M																		MOST PREV. STEP
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
4	39,862	44,609	50,582	53,406	57,562	57,895	58,237	58,567	58,908	59,244	59,588	59,918	60,259	60,594	60,933	61,267	61,606	341
5	41,538	46,292	52,673	55,573	58,378	58,741	59,109	59,461	59,829	60,195	60,556	60,916	61,276	61,642	62,008	62,364	62,727	366
6		48,078	54,892	56,391	59,261	59,653	60,051	60,442	60,837	61,234	61,623	62,018	62,415	62,808	63,201	63,590	63,988	398

**Part-Time Flexible Employees - Hourly Basic Rates**

4	19.93	22.30	25.29	26.70	28.78	28.95	29.12	29.28	29.45	29.62	29.79	29.96	30.13	30.30	30.47	30.63	30.80	
5	20.77	23.15	26.34	27.79	29.19	29.37	29.55	29.73	29.91	30.10	30.28	30.46	30.64	30.82	31.00	31.18	31.36	
6		24.04	27.45	28.20	29.63	29.83	30.03	30.22	30.42	30.62	30.81	31.01	31.21	31.40	31.60	31.80	31.99	

**Part-Time Regular Employees - Hourly Basic Rates**

4	19.16	21.45	24.32	25.68	27.67	27.83	28.00	28.16	28.32	28.48	28.65	28.81	28.97	29.13	29.29	29.46	29.62	
5	19.97	22.26	25.32	26.72	28.07	28.24	28.42	28.59	28.76	28.94	29.11	29.29	29.46	29.64	29.81	29.98	30.16	
6		23.11	26.39	27.11	28.49	28.68	28.87	29.06	29.25	29.44	29.63	29.82	30.01	30.20	30.39	30.57	30.76	

**Step Increase Waiting Periods (In Weeks)**

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	14.2
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	12.8

**NOTE:** This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).

**\*\*\*Schedule 2\*\*\***

**Mail Handlers (RSC M) Schedule**

Full-Time Annual Basic Rates

Effective February 29, 2020 (PP 06-2020)

RSC M7 (NPMHU)\*

M																				MOST PREV. STEP
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P		
4	35,383	36,927	38,467	40,012	41,552	43,097	44,639	46,183	47,725	49,267	50,808	52,349	53,892	55,437	56,978	58,521	60,064	61,606	1,542	
5	36,931	38,449	39,966	41,485	43,001	44,519	46,036	47,555	49,070	50,589	52,104	53,623	55,139	56,658	58,176	59,694	61,209	62,727	1,519	
<b>Part-Time Flexible Employees - Hourly Basic Rates</b>																				
4	17.69	18.46	19.23	20.01	20.78	21.55	22.32	23.09	23.86	24.63	25.40	26.17	26.95	27.72	28.49	29.26	30.03	30.80		
5	18.47	19.22	19.98	20.74	21.50	22.26	23.02	23.78	24.54	25.29	26.05	26.81	27.57	28.33	29.09	29.85	30.60	31.36		
<b>Part-Time Regular Employees - Hourly Basic Rates</b>																				
4	17.01	17.75	18.49	19.24	19.98	20.72	21.46	22.20	22.94	23.69	24.43	25.17	25.91	26.65	27.39	28.14	28.88	29.62		
5	17.76	18.49	19.21	19.94	20.67	21.40	22.13	22.86	23.59	24.32	25.05	25.78	26.51	27.24	27.97	28.70	29.43	30.16		
<b>Step Increase Waiting Periods (In Weeks)</b>																				
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years		
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	17.0		

**NOTE: This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).**

\*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

<b>National Postal Mail Handlers Union (NPMHU)</b>	
<b>Mail Handler Assistant (MHA) Schedule Hourly Rates</b>	
<b>Effective November 23, 2019 (PP 25-2019)</b>	
<b>RSC M4 (NPMHU)</b>	
MHA Grade	A
4	16.55
5	17.43
<b>NOTE: COLA's do not apply to MHA's</b>	