

**Mail Handler Wage Rates -- Effective August 26, 2023 (PP 19-2023)**

**RSC M Table 1 - Applicable to Career Appointments Prior to February 15, 2013**

Grade 4							Grade 5						
Weeks in		FTR and PTR					Weeks in		FTR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
88	AA	\$ 49,087	\$1,888	\$23.60	\$35.40	\$24.64	88	AA	\$ 50,831	\$1,955	\$24.44	\$36.66	\$25.52
88	A	\$ 54,028	\$2,078	\$25.98	\$38.97	\$27.12	88	A	\$ 55,780	\$2,145	\$26.82	\$40.23	\$28.00
88	B	\$ 60,247	\$2,317	\$28.96	\$43.44	\$30.24	88	B	\$ 62,423	\$2,401	\$30.01	\$45.02	\$31.34
44	C	\$ 63,187	\$2,430	\$30.38	\$45.57	\$31.72	44	C	\$ 65,442	\$2,517	\$31.46	\$47.19	\$32.85
44	D	\$ 67,513	\$2,597	\$32.46	\$48.69	\$33.89	44	D	\$ 68,362	\$2,629	\$32.87	\$49.31	\$34.32
44	E	\$ 67,860	\$2,610	\$32.63	\$48.95	\$34.07	44	E	\$ 68,740	\$2,644	\$33.05	\$49.58	\$34.51
44	F	\$ 68,215	\$2,624	\$32.80	\$49.20	\$34.24	44	F	\$ 69,123	\$2,659	\$33.23	\$49.85	\$34.70
44	G	\$ 68,560	\$2,637	\$32.96	\$49.44	\$34.42	44	G	\$ 69,491	\$2,673	\$33.41	\$50.12	\$34.89
44	H	\$ 68,914	\$2,651	\$33.13	\$49.70	\$34.60	44	H	\$ 69,872	\$2,687	\$33.59	\$50.39	\$35.08
44	I	\$ 69,264	\$2,664	\$33.30	\$49.95	\$34.77	44	I	\$ 70,254	\$2,702	\$33.78	\$50.67	\$35.27
34	J	\$ 69,622	\$2,678	\$33.47	\$50.21	\$34.95	34	J	\$ 70,629	\$2,717	\$33.96	\$50.94	\$35.46
34	K	\$ 69,966	\$2,691	\$33.64	\$50.46	\$35.12	34	K	\$ 71,005	\$2,731	\$34.14	\$51.21	\$35.65
26	L	\$ 70,320	\$2,705	\$33.81	\$50.72	\$35.30	26	L	\$ 71,379	\$2,745	\$34.32	\$51.48	\$35.83
26	M	\$ 70,670	\$2,718	\$33.98	\$50.97	\$35.48	26	M	\$ 71,761	\$2,760	\$34.50	\$51.75	\$36.02
24	N	\$ 71,022	\$2,732	\$34.15	\$51.23	\$35.65	24	N	\$ 72,142	\$2,775	\$34.68	\$52.02	\$36.22
24	O	\$ 71,370	\$2,745	\$34.31	\$51.47	\$35.83	24	O	\$ 72,511	\$2,789	\$34.86	\$52.29	\$36.40
	P	\$ 71,723	\$2,759	\$34.48	\$51.72	\$36.01		P	\$ 72,890	\$2,803	\$35.04	\$52.56	\$36.59

**Mail Handler Wage Rates -- Effective August 26, 2023 (PP 19-2023)**

**RSC M7 Table 2 - Applicable to Career Appointments on or after February 15, 2013**

Grade 4							Grade 5						
Weeks in		FTR and PTR					Weeks in		FTR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
48	AA	\$ 43,414	\$1,670	\$20.87	\$31.31	\$21.79	48	AA	\$ 45,014	\$1,731	\$21.64	\$32.46	\$22.60
48	A	\$ 45,223	\$1,739	\$21.74	\$32.61	\$22.70	48	A	\$ 46,800	\$1,800	\$22.50	\$33.75	\$23.49
48	B	\$ 46,586	\$1,792	\$22.40	\$33.60	\$23.39	48	B	\$ 48,120	\$1,851	\$23.13	\$34.70	\$24.16
48	C	\$ 48,379	\$1,861	\$23.26	\$34.89	\$24.29	48	C	\$ 49,887	\$1,919	\$23.98	\$35.97	\$25.04
48	D	\$ 50,179	\$1,930	\$24.12	\$36.18	\$25.19	48	D	\$ 51,660	\$1,987	\$24.84	\$37.26	\$25.93
48	E	\$ 51,973	\$1,999	\$24.99	\$37.49	\$26.09	48	E	\$ 53,427	\$2,055	\$25.69	\$38.54	\$26.82
48	F	\$ 53,771	\$2,068	\$25.85	\$38.78	\$26.99	48	F	\$ 55,198	\$2,123	\$26.54	\$39.81	\$27.71
48	G	\$ 55,565	\$2,137	\$26.71	\$40.07	\$27.89	48	G	\$ 56,965	\$2,191	\$27.39	\$41.09	\$28.60
48	H	\$ 57,359	\$2,206	\$27.58	\$41.37	\$28.79	48	H	\$ 58,735	\$2,259	\$28.24	\$42.36	\$29.49
48	I	\$ 59,154	\$2,275	\$28.44	\$42.66	\$29.70	48	I	\$ 60,503	\$2,327	\$29.09	\$43.64	\$30.37
48	J	\$ 60,948	\$2,344	\$29.30	\$43.95	\$30.60	48	J	\$ 62,274	\$2,395	\$29.94	\$44.91	\$31.26
48	K	\$ 62,745	\$2,413	\$30.17	\$45.25	\$31.50	48	K	\$ 64,043	\$2,463	\$30.79	\$46.19	\$32.15
48	L	\$ 64,542	\$2,482	\$31.03	\$46.55	\$32.40	48	L	\$ 65,813	\$2,531	\$31.64	\$47.46	\$33.04
48	M	\$ 66,336	\$2,551	\$31.89	\$47.84	\$33.30	48	M	\$ 67,583	\$2,599	\$32.49	\$48.74	\$33.93
48	N	\$ 68,131	\$2,620	\$32.76	\$49.14	\$34.20	48	N	\$ 69,353	\$2,667	\$33.34	\$50.01	\$34.82
48	O	\$ 69,931	\$2,690	\$33.62	\$50.43	\$35.11	48	O	\$ 71,122	\$2,735	\$34.19	\$51.29	\$35.70
	P	\$ 71,723	\$2,759	\$34.48	\$51.72	\$36.01		P	\$ 72,890	\$2,803	\$35.04	\$52.56	\$36.59

Note: This table reflects a change in waiting period(s) from 52 weeks previously to 48 weeks, and elimination of Step BB.

**Full-Time Flexible Mail Handler Wage Rates -- Effective August 26, 2023 (PP 19-2023)**

Grade 4						Grade 5					
Weeks in						Weeks in					
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Step	Step	Annual	Bi-Weekly	Hourly	Overtime
48	FTF	\$ 41,624	\$1,601	\$20.01	\$30.02	48	FTF	\$ 43,250	\$1,664	\$20.80	\$31.20

Note: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

Mail Handler Assistant (MHA) Hourly Wage Rates		
RSC M4	Effective June 17, 2023 (PP 14-2023)	
	Step A	Step B
MHA Grade 4	\$18.22	\$18.72
MHA Grade 5	\$19.17	\$19.67
NOTE: This chart reflects the addition of Step B.		
NOTE: MHA will advance to Step B after 26 weeks.		